University Mission Statement

As a Catholic university, Mount St. Mary’s graduates ethical leaders who are inspired by a passion for learning and lead lives of significance in service to God and others.

Mount St. Mary’s
Live Significantly
Here’s What I am Focused on for the Future:

- Successful reaccreditation visit from Middle States in April
- Graduating the Class of 2024
- Landing a strong Class of 2028, new Seminarians and new students at Frederick
- Finishing Phase 1 of the Expansion of the Coad Science Building
- Opening the School of Health Professions in Fall 2024
- Starting Athletics facility expansion
- Upgrading critical infrastructure
- Welcoming & Transitioning in a New President
The Self-Study Steering Committee first met on 26 August 2021.

Over 70 faculty, administrators, staff and students contributed to the Self-Study Report.

The Report has been approved by the Steering Committee and the Mount Council and awaits Board approval on Monday.

The 7-member Evaluation Team appointed by Middle States Commission will be on campus 7-10 April 2024.
ENROLLMENT UPDATE
Our Current Undergraduate Students Fall 2023

Traditional Undergraduates

- 53% Female
- 32% Pell eligible students
- 38% are student-athletes (includes Men’s Rugby)
- 18% are first-generation
- 58% Maryland residents

Students of Color make up 45% of traditional undergraduates. For the first time, White students comprise less than half (49%).

The number of international (non-US citizens) students has grown from 53 to 110 since Fall 2019.

First-Year Undergraduates

- 50% Female
- 40% are student-athletes
- 30% Pell eligible students
- 39% are first-generation
- 58% Maryland residents

Students of Color make up 56% of first-year students in Fall 2023.
Fall Enrollment Trends

% growth reflected from Fall 2016 thru Fall 2023

Full Time Equivalents

Graduate
Seminary
Adult UG

% growth reflected from Fall 2016 thru Fall 2023

Traditional UG FTE
Total FTE
Total Enrollment

Fall Enrollment 2016 - 2023

Fall Enrollment 2016 - 2023
Enrollment in the Division of Continuing Studies

• Through curricular initiatives, marketing and increased online offerings, we grew credit hours in the Division of Continuing Studies by 23% in AY 2022-23.

• This semester, we enrolled 26 students in the Warriors 2 Workforce program with the VA when we moved the program online.

• This year, offering the Human Services adult undergraduate program online led to an increase from 5 students to 21 students.

• We are already up 10.3% from the total number of credit hours enrolled in Spring 2023.

• All Master’s programs except for one (MS Biotech Mgmt.) are offered online.

• Two Bachelor’s programs now offered online (Business, Human Services).
# Recruiting the Class of Fall 2024 as of Jan 18, 2024

<table>
<thead>
<tr>
<th>Fall First Year</th>
<th>2023</th>
<th>2024</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submitted Applications</td>
<td>3641</td>
<td>4152</td>
<td>+14.03%</td>
</tr>
<tr>
<td>Completed Applications</td>
<td>3046</td>
<td>3497</td>
<td>+14.81%</td>
</tr>
<tr>
<td>Admits</td>
<td>2820</td>
<td>3179</td>
<td>+12.73%</td>
</tr>
<tr>
<td>Deposits</td>
<td>51</td>
<td>81</td>
<td>+58.82%</td>
</tr>
</tbody>
</table>

- #2 all-time in Submitted Apps (excluding 2020)
- #1 all-time in Completed and Admitted (excluding 2020)
- #1 all-time in Deposits (including 2020)
Top Recruiting Initiatives – Continued Focus on Catholics

- Catholic admits are up 20% over last year
- First Ascent: A Pre-College Summer Program at the Mount unveiled at Mount 2000 on February 3-4
- Catholic School Partnership Discount
- Grow Faithfully Grotto Retreats – March 15 and April 26
- Grow Faithfully Video
- Collaboration with the Archdiocese of Philadelphia, Archdiocese of Baltimore, Catholic Diocese of Arlington, etc.
  - Financial aid webinars, access to counselors, groups visits, Mount included in student/staff newsletters
More Recruiting Initiatives

Awarding Financial Aid Up Front

- **NEW** $2,500 Housing Grant
- **NEW** $2,000 Mount Opportunity Grant (encourages FAFSA completion)
- Increasing the Visit Grant to $2,000
- Awarding Knott, Maguire and Seton scholars sooner
- Awarding Founders to more students (1 full tuition and 10 $4,000 awards)

Promoting the School of Health Professions (SHP)

- 62 undergrad apps indicating interest in the PA program: Average GPA 3.75
- 134 Graduate leads
- Search engine marketing launched
- Media coverage
  - SHP update article in Frederick News-Post, $1 million Seed grant from Maryland piece on WFMD radio and PR Newswire
Student-Athlete Growth Plan: Recruiting for 2024-25 Academic Year

2022-23: 572 D1 Athletes
2023-24: 537 D1 Athletes
2024-25: 604 D1 Athletes (projected)

2024-25 Notable Roster Additions
- Addition of Varsity Dance (10-15 new students)
- Addition of JV Baseball (15 new students)
- Growth of Track & Swimming (15 students)
- New Men’s Soccer Coach (10 students)

Roster Projections for FY25 as of January 16

- 208 Projected New D1 Student-Athletes (SA’s) for 24-25
- 160 Current SA’s will graduate/transfer after 23-24
- 118 Verbal Commitments Across 25 D1 Teams
  - 67 will receive athletic scholarship
  - 51 will not receive athletic scholarship

- 38 Projected New Recruits from Men’s Rugby, Pep Band, eSports - 11 Verbal Commitments

Total New Students (FY25) from Athletics: 246
Athletic Academic Highlights Fall ‘23

- 3.25 Department GPA in Fall ‘23 Semester
- Top 3 Female Team GPA’s
  - Softball (3.62), Bowling (3.61), Tennis (3.56)
- Top 3 Male Team GPA’s
  - Lacrosse (3.52), Swimming (3.27), Tennis (3.26)
- 21 of 24 D1 programs had a 3.0 GPA or better
- 56 student-athletes had 4.0 GPA in fall semester
- 25 student-athletes have a cumulative 4.0 GPA
Athletics Fall Recap

• New Coaches:
  • Chris Ryan (Lacrosse), Maggie Myles (Women’s Rugby), Justin Vink (Water Polo), Silvia Chinellato (Tennis), Tara Bowman (Dance), Robert Haag (Band), Brett Teach (Men’s Soccer)

• Successes:
  • Women’s Soccer
    • Best season in program history
    • Hosted and won a playoff game for first time ever
    • Melissa Sherwood – runner-up for MAAC Coach of the Year
  • Women’s Bowling – ranked as high as 15th nationally
  • Men’s Rugby – 7-3 in fall season, defeated Michigan State in the Battle for the Castle Bowl
  • 5 MAAC All-Conference selections from fall sports
ACADEMIC INITIATIVES
Creating New Academic Programs works

- Cybersecurity, building on Computer Science—80 majors
- Neuroscience, building on Psychology—26 majors
- Philosophy, Politics, and Economics (PPE)—22 majors
- Entrepreneurship, building on Business—21 majors
- MS and Certificate in Applied Behavior Analysis—64 students
- Master of Medical Science—Physician Assistant—Coming Jan 2025
- Bachelor’s in Instructional Design and Technology—proposed
- Bachelor’s in Graphic Design—proposed

Need to shift academic resources to create and sustain new promising programs.
Pursuing Grants and Partnerships—MD Leads

$2.2 Million in Grant Funding Allows Us to Educate Partners

- Frederick County Public Schools
  - Training 15 Board Certified Behavior Analysts
  - Training 22 elementary education/special education teachers
- Anne Arundel County Public Schools
  - Training 29 Instructional Leaders
  - Training 10 elementary education/special education teachers
- Garrett County Public Schools
  - Training 4 Board Certified Behavior Analysts
Implementing an Efficiency Model

• Our efficiency model tracks number of majors, retention of majors, and cost of delivery per credit hour.

• After the Voluntary Retirement Incentive, the kind of data helped inform which faculty positions to refill.

• Academic department chairs will be using this to assess their department's level of efficiency and inform assignments.

• Faculty Committee on Curriculum and Assessment is reviewing the discontinuance of Latin and German majors.
Improving the Grants Culture

• An E-Nnovation grant covers a Cybersecurity professor’s salary.
• Dr. Patrick Lombardi has been awarded two grants of over $400,000, which covers part of his salary and funds undergraduate research during the summer.
• We landed a $4 million federal earmark in FY23 through Congressman Trone plus a $2 million state grant for the Coad expansion project.
• A Maryland Center for Computing Education grant paid for a STEM faculty member’s salary.
• The Governor’s Emergency Education Relief Fund awarded us $217,694 to fund salaries for the ABA Director and an instructional technologist, and the cost of one Zoom classroom.
SEMINARY UPDATE

Largest Catholic Seminary in the Country, maybe the Universe!
Evangelization Mission Trip

During the fall break (October 8-11), seminarians conducted an Evangelization Mission Trip to William & Mary University in Virginia in collaboration with the Catholic chaplain and FOCUS missionaries. The seminarians engaged in fruitful conversations with students, faculty, and staff regarding the life of faith and the role of religion in their lives.

Family Weekend

Seminary Family Weekend took place October 20 - 22. A total of 108 people participated in the various programs and events. It was a beautiful weekend for our families and a great opportunity to meet the parents and siblings of our seminarians.
Go Forth Mission to the Poor

The Seminary annually conducts a “Go Forth” mission to help those in need. This year we helped supply Thanksgiving food to 60 families in Emmitsburg, Frederick, and Gettysburg. These families were visited by the seminarians, and they prayed together.

Deacon Pilgrimage

Annually, the deacon class goes on a pilgrimage to the Holy Land. Because of the Israel – Hamas war, the annual Deacon pilgrimage became a Marian pilgrimage to sites in Portugal, Spain, and France from December 29 – January 13. The pilgrimage concluded with a retreat in the town of Ars, the home of the patron saint of priests – St. John Vianney.
1500 registrants (1020 registrants last year)

45 University Student Volunteers

7 Diocese represented (7 students flying in from St. Paul, MN)

65 Youth Groups or High School Campus Ministry

Theme: “Fire” coming from Luke 12:49 - "I have come to set the world on fire, and how I wish it were already ablaze."

Mount 2000
February 2 – 4, 2024

- 4 Keynote Speakers
- Mass and Confession every day
- Praise and Worship Concert each night
- Breakout sessions
- Eucharistic Procession in the ARCC on Saturday night
Student Spiritual Life

- Mass attendance strong
- Campus Ministry growing:
  - Student Leadership
  - Sports Chaplains
  - Seminarians for Pastoral Ministry
  - Focus Missionaries
    - Bible study groups
- 14 Students in RCIA to become Catholics
FOCUS ON THE FUTURE

• Our Mission, Our Moment, Our Mount Fundraising Campaign
• Major Strategic Initiatives
• Critical Infrastructure
School of Health Professions

- Renovation of the E-wing of the St. Joseph’s Provincial House at the Seton Shrine in Emmitsburg is on time and on budget.
- Estimated completion is Oct 2024.
- First cohort of Physician Assistant (MMS) students start Jan 2025.
  - In pre-accreditation stage
- Project cost is $9.2 million:
  - 58% Donor funds
  - 11% State grant
  - 31% University funds
Coad Expansion

- Phase 1 is 21,000 ft² expansion with first floor completed.
- Project on time and on budget
- Main electrical panel could cause delay due to supply chain.
- New west side stair being finished.
- New greenhouse on north side of building is almost complete.

- Phase 1 cost is $10.75 million:
  - 56% Federal and State grants
  - 21% Donor funds
  - 23% University funds
Rooney Athletic Performance Center

- Scope is changing due to cost and athletic program needs.
- Designing the Rooney Legends Concourse plus new strength & conditioning facility, team rooms and outdoor turf training space.
- Redesign is ongoing with hopes to start construction in July 2024.

- Total Cost estimated at $10.5 million:
  - 43% Donor funds
  - 38% Sponsor
  - 19% University funds
Critical Infrastructure: Steam System

The centralized boilers and steam loop has deteriorated. We are working to reduce / eliminate our dependency on centralized heat and hot water.

We are working with a contractor and are in discussion with the US Department of Agriculture for funding the needed improvement.
Critical Infrastructure: Wastewater and Potable Water

**Wastewater:**

- Finalizing procurement of new wastewater filters with potential installation in April.
- Best potential for funding is with the US Department of Agriculture.

**Potable Water:**

- Major system upgrade to improve reliability and redundancy of water supply; filtering to reduce PFAS and add water softening; improved distribution system.
- Seeking MD Dept. of Environment Grant to fund the project.
PRESIDENTIAL TRANSITION PLAN
**Goal**

To develop and implement a transition process which will enable President-elect, Dr. Jerry Joyce, to expand upon his knowledge of institutional history, culture, strengths, opportunities, and challenges facing the university, and be ready to assume duties on July 1st.

**Objectives for Dr. Joyce’s Transition Plan**

1. Provide an understanding of the current state of MSMU in key functional areas.

2. Provide an understanding of the current strategic direction of MSMU and the plans and resources to fulfill key initiatives.

3. Introduce Dr. Joyce to key constituents both internally and externally.

4. Provide Dr. Joyce and his family with confidence in their move to MSMU and transition to living in the area.
Dr. Joyce and family are here January 26 and 27

Open Meet and Greet Session with Employees on Friday, January 26th from 2 – 3 pm here in Knott Auditorium.
- Dessert reception follows in the foyer.

Open Meet and Greet Session with Students
(employees also can attend) from 4 – 5:15 pm in the PAC

The Joyce family will also attend the Athletic Hall of Fame and Homecoming events on Saturday in the ARCC
SUMMARIZING GAINS FROM OUR STRATEGIC PLAN

Creating Ethical Leaders Who Lead Lives of Significance
Strategic Plan Summary Highlights:

Strategic Priority 1 – Student Success:
• Enrollment up 12% (FTE)
• Driven by growth in new academic & athletic programs
• Need to improve undergraduate enrollment

Strategic Priority 2 – Faith and Values-based Campus Environment:
• Seminary largest in the country
• Student body is very diverse
• Need to improve retention particularly of diverse students

Strategic Priority 3 – Financial Sustainability & Stewardship:
• 32% increase in assets
• Made significant investments in facility improvements
• Long-term debt is stable with only 2% increase
• Need to grow external fundraising and the endowment which is low for a 215-year-old school

My Thoughts for the Future:

Focus on Growth to remain stable in a tough higher education market.

Partnerships are Key to bring needed resources.

Diversify and improve curricular and co-curricular opportunities to Remain Relevant
QUESTIONS?

Go Mount!